



# 2018 Annual Report

***Washington Youth Academy Foundation***

1207 Carver Street W • Bremerton, Washington 98312

[chair@wyafoundation.org](mailto:chair@wyafoundation.org) • [www.wyafoundation.org](http://www.wyafoundation.org)

Follow us on Facebook: [facebook.com/WYAFoundation](https://facebook.com/WYAFoundation)

Follow us on Twitter: [twitter.com/WYAFoundation1](https://twitter.com/WYAFoundation1)





Washington Youth Academy Foundation  
2018 Annual Report

## **Letter of Introduction**

September 30, 2019

To our partners, donors and potential supporters:

On behalf of the Washington Youth Academy Foundation Board of Directors, I am honored to present to you our 2018 Annual Report.

Our Foundation is dedicated to the student cadets and graduates who changed their lives at the Academy. The Foundation helps them reach their individual potential and goals through individual donors, grants and corporate sponsors. The Academy overview that follows shows the diverse population supported by the Foundation.

The Academy annually conducts two residential classes of students who have either dropped out of high school or are at risk of dropping out and represent nearly every county in the state. Each student cadet enrolled has done so voluntarily and volunteers to stay in the program. It is not an easy road, but with dedication and perseverance the student can recover eight high school credits during the five and one-half month residential program. After returning to high school, the students participate in one year of mentoring to keep on the right track. Nearly eighty percent of those who complete the program graduate from high school and are either employed, enter higher education, have joined a service program like AmeriCorps or Peace Corps, or have joined the military.

There are very few programs serving struggling students that have such success.

Our Foundation goals are simple – we exist to support the student cadets of the Academy while attending the residential portion of the Academy and provide funding for summer school, continuing education, or job training after completing the program.

The next few pages will describe more about both the Foundation and the Academy and why it is important for you to be a partner in meeting our funding goals. We can collectively make a difference, one young person at a time.

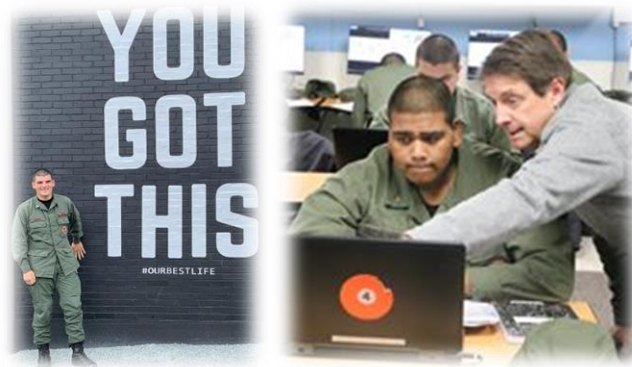
Sincerely,

Joe Huden  
Board Chair  
Washington Youth Academy Foundation



## **WASHINGTON YOUTH ACADEMY FOUNDATION**

### **ANNUAL REPORT – 2018**



#### **ABOUT THE FOUNDATION**

The Washington Youth Academy Foundation (WYAF) is a 501(c)(3) non-profit corporation chartered in the State of Washington in 2008 (EIN 26-2771686). Our mission is simple and focused—to support the students, staff, and mission of the Washington Youth Academy. The all-volunteer Board of Directors for the Foundation serves without compensation and represent a diverse cross-section of military, public, and private sector experience united by their desire to make a difference in the lives of Washington's at-risk dropout population. Board members volunteered over 4,100 hours at a computed value of over \$126,000 (NOTE: the dollar value is computed from the Independent Sector formula for community service in the State of Washington). Our 2018 Board of Directors includes the following distinguished members:

Mr. Greg Allen – retired US Army colonel and Vice President of Operations for Work of Honor

Mr. Morgan Barney, Treasurer\* – Vice President, J. P. Morgan Chase and Mentor of an Academy graduate

Mr. Anthony Abastilla – Guidance counselor Bremerton School District and former counselor at the Washington Youth Academy

Ms. Cynthia Galloway – Guidance counselor Suquamish Elementary School and former counselor at the Washington Youth Academy

Mr. Joe Huden, Chair\* – President, Huden Consulting

#### **Supporting the Cadets of the Washington Youth Academy**

A 501(c)(3) non-profit corporation chartered in the State of Washington – EIN 26-2771686



Washington Youth Academy Foundation  
2018 Annual Report

Mr. Michael McBreen, Vice Chair\* – Accounting Manager/Retail Control with Wireless Advocates

Ms. Tammy Neese – Financial Manager, Junior Achievement of Washington and parent of an Academy graduate

Ms. Gail Oxley – retired Counselor, Washington Youth Academy

Mr. Jim Peterson, Chair Emeritus\* – retired CEO and CFO

Mr. Curt Pintler, Secretary\* – retired US Air Force colonel

Mr. Larry Pierce, ex-officio member – Director, Washington Youth Academy

Mr. John Touhy – retired US Air Force brigadier general

\* Executive Committee member

## THE WASHINGTON YOUTH ACADEMY (WYA)

### J.S. – Parent of WYA Grad

"I just want to give such a huge THANK you to every person at the Academy whether they work directly or indirectly with my son. To see the transformation in him is just amazing. He has so much pride in what he does and how he takes care of himself. For him to be so willing to drop things and help with anything that needs to be done. Thank you all from the bottom of my heart for all you do!"

**Legal Authority** – The Washington Youth Academy is part of the National Guard Youth Challenge program which has 40 programs in 28 states, Puerto Rico, and the District of Columbia. Federal authority for the Youth Challenge program is found in USC Title 32, Chapter 5, Section 509 while state authority for the Washington Youth Academy is found in various section RCW 28A and Section 392 of the Washington Administrative Codes.

**Mission Statement** – the mission of the Washington Youth Academy (WYA) is to provide a highly disciplined, safe, and

professional learning environment that empowers at-risk youth to improve their educational levels and employment potential and become responsible and productive citizens of the State of Washington.

### Supporting the Cadets of the Washington Youth Academy

A 501(c)(3) non-profit corporation chartered in the State of Washington – EIN 26-2771686



**Overview** – the WYA provides a highly structured state-run residential and post-residential program for 16 to 18-year old boys and girls who have dropped out of high school or are at risk of dropping out. The Academy conducts two classes each year (22 weeks long) and draws students from all over the state with King, Pierce, Snohomish, Clark, Yakima, Kitsap, Thurston, and Spokane counties typically having the largest number of students in attendance.

Demographically, in 2018 the largest ethnic groups represented in the two classes were Caucasian (34 percent), Hispanic (29 percent), multi-ethnic/other (24 percent), African American (6 percent), Pacific Islander (4 percent), Asian (2 percent), and Native American (1 percent). Over 55 percent of the 2018 student population came from low income families. The certified teaching staff is provided by Bremerton School District and the curriculum has been reviewed and approved by the Office of the Superintendent of Public Instruction; students who complete all academic requirements will earn eight high school credits. These eight credits allow Academy graduates to return to their home high school to complete their education and earn their high school diploma.

#### Academy Eight Core Components

- Academic Excellence
- Leadership/Followership
- Responsible Citizenship
- Service to Community
- Life-Coping Skills
- Physical Fitness
- Health and Hygiene
- Job Skills



#### HOW THE FOUNDATION SUPPORTS THE WYA

Since the Foundation was chartered in 2008 our guiding principle has been to provide multiple forms of financial support to the students while attending the Academy, continuing their education after graduating, or preparing to enter the job

market. We also provide support to enhance or expand Academy programs. Examples of support include:

- Scholarships for continuing education (including college, community college, vocational school, trade school, and/or specialized training)
- Scholarships to attend Washington Business Week courses
- Funding for summer school classes
- Job training (including special clothing requirements)



Washington Youth Academy Foundation  
2018 Annual Report

- Academy program support; i.e. robotics, scientific equipment, physical fitness, computer lab, library, and vocational-technical equipment and supplies
- Special clothing needs
- Service to community project support
- Team building events; i.e. fun runs, flag ceremonies, and community events

## SCHOLARSHIPS

Scholarship support remains the Number One priority of the WYA Foundation. There are four primary areas of focus in our scholarship program—summer school, continuing education, Washington Business Week, and in certain circumstances driver's education training. During 2018 the Foundation awarded a total of **\$16,282** in scholarships and financial aid.

**Continuing education scholarships** – during 2018 the Foundation awarded a total of **\$13,900** in continuing education scholarships to 23 Academy graduates.

These graduates, in pursuing their individual goals, are attending community colleges, four-year universities, and trade schools throughout the state. It's important to note that the Foundation's commitment to help these young men and women is virtually open ended—there is no arbitrary age or time limit and if they need help, and meet the requirements for continuing assistance, they can apply for and receive assistance.



### R.O. – WYA Graduate and Scholarship Recipient

" The Washington Youth Academy Foundation's generous scholarships remind me that I have people who support me from hundreds of miles away. They have taught me that time only makes some relationships, bonds, and connections grow stronger. I am proud to represent the Washington Youth Academy at my college campus because without them I would not be here."

**Drivers Education** – Washington State law now requires all applicants for a driver's license to complete an approved driver's education course. There have

been occasions when an Academy graduate needed to get their driver's license for work or school and had to enroll in an expensive commercial course to meet that requirement. After reviewing the extenuating circumstances, the Foundation approved three scholarships to fund driver's education training totaling **\$1,449**.



## DIRECT PROGRAM SUPPORT

WYA Foundation support for the Washington Youth Academy is not limited to scholarships. The Academy staff is committed to ensuring the curriculum is current and relevant to today's current and emerging job markets and to that end they have introduced, with funding support from the Foundation, the following classes or training programs:

- Videography project – a videography program provides students an opportunity to learn skills that are prevalent in the job market. In addition, they produce videos for various programs at the Academy along with video action plans. The Foundation provided **\$3,000** for this project.
- Class yearbook – the Foundation contributed **\$1,676** to help underwrite printing costs of the two class yearbooks
- Cell phone support – the Foundation negotiated a contract with Sprint to provide 30 cell phones to equip a “phone bank” for students to call home during authorized free time. The Foundation



paid **\$5,598** in support of that contract during 2018.

- Director Discretionary Fund – each class the Foundation provides the WYA Director with authority to expend up to \$2,000 per cycle in support of those requirements that are in the best interests of the program but not authorized from federal or state appropriated

funds; i.e. trophies, plaques, and framed certificates to recognize outstanding students; a special “Dinner with the Director” to honor academic leaders in each class; purchasing refreshments and meals for visiting dignitaries; purchasing clothing items for needy students, etc. Proposed expenditures are coordinated and approved in advance by the Chair of the Foundation Board of Directors. During 2018 the Academy Director spent **\$998** from his Discretionary Fund.

### D.B. – WYA Graduate

“If it wasn't for the academy I wouldn't be the man I am today. After the academy I am not nervous or scared, just positive. I am excited and happy to become a father and know how to take care of my family and do what is necessary to become the best person I can be. Thank so much WYA. Thank you for giving me a better future.”



Washington Youth Academy Foundation  
2018 Annual Report

**G.M. – WYA Graduate Parent**

"Thanks so much for all you have done. We enjoyed the time with our son. Yes, we spent quality time together and we are so proud for his new excellent qualities. Our son managed time so wisely and has a great outlook. Proud, proud, proud! Words can't express the gratitude except to simply say how awesome you are, thank you."

- The Board of Directors approved an annual discretionary fund to support the Mentoring and Retention (RPM) program. The approved amount was \$1,000 per cycle. During 2018 the RPM program spent **\$298** from the RPM Discretionary Fund.

- The Board of Directors approved an annual discretionary fund to support the Academy Booster program. The Boosters support fundraising and spend countless hours helping the Academy. The approved amount was \$1,500 per

cycle. During 2018 the Booster program spent **\$985**. The Boosters generated over \$28,000 during 2018.

- Mock interviews – an important learning opportunity for each class is participation in mock job interviews (as part of the Job Skills core component). Board members, who individually and collectively have several years of senior management experience in the private and/or public sectors, conduct a mock job interview with each student. The interviews are conducted in a "real world" format with easy questions, tough questions, follow-up questions, etc. followed by an honest evaluation of the student's appearance, demeanor, answers, and attitude. While these interviews do not involve financial support, they represent a very tangible and positive contribution by Board members to the success of the Academy in educating and preparing their students to enter the workforce.

Foundation contributions for direct support of the Academy program, staff, and students totaled **\$12,555** in 2018.

## **SERVICE TO COMMUNITY**

The curriculum of the Washington Youth Academy is developed around eight core components that are designed to not only educate students academically but also expose them to critical life skills and civic responsibility and involvement. One of these components is service to the community and students are encouraged to complete a minimum of 40



Washington Youth Academy Foundation  
2018 Annual Report



hours of service during the 22-week class period. Agencies and organizations benefitting from the program (22 in total) include the Giving Garden, Pierce Conservation District, Habitat for Humanity, East Bremerton Rotary, Crista Camps, Seeds of Grace, Kitsap Regional Library, Minter Creek Salmon Hatchery, Bremerton School

District, Kitsap County Parks, Kitsap Builder's Association, Retsil Veterans Home, Faith Fellowship Church, Calvary Baptist Church, South Kitsap Rotary, Silverdale Chamber of Commerce, Salvation Army, The Salmon Center, Kiwanis Club of North Mason, Washington State Legislature and Bremerton Chamber of Commerce. While there were no requests for funding support during 2018, in past years the WYA Foundation has purchased thousands of dollars for supplies and equipment in support of the Service to Community programs. This year the Academy students and staff accumulated over 17,000 volunteer hours with a computed value of over \$540,000. (NOTE: this value is computed from the Independent Sector formula for community service in the state of Washington).

## FUND RAISING

The WYA Foundation Board of Directors, with the help of an active and involved Booster Group (numbering over 2,000 members), conducts several fund-raising events throughout the year. Fund raising activities during 2018 include annual personal contributions by Board members (\$2,431); marketing WYA logo-wear (\$28,000); participating in the Combined Federal Campaign (CFC) and state Combined Fund Drive (CFD) charity campaigns (\$2,589); and soliciting individual and corporate donations from Academy supporters and other donations (\$5,712). In 2018 these fund-raising efforts earned a total of \$38,732.

**J.W. – Parent**

"The rating for this program and the amazing staff is far beyond 5 stars!! What this program has done for our daughter is nothing short of a miracle and truly saved her life. I wish it was mandatory for ALL teenagers to go through this type of program. The Cadre and teachers truly care for our children as if they were their own child, there is no safer place for them to be. Thank you just doesn't seem like enough WYA."



Washington Youth Academy Foundation  
2018 Annual Report

## UNFUNDED REQUIREMENTS

As part of its authorizing charter the Washington Youth Academy undergoes an annual independent evaluation directed by the National Guard Bureau in Washington DC. In 2018, as in past years, this evaluation rated the WYA “the best Youth ChalleNGe program in the nation.” Despite its unparalleled success, limited federal and state appropriated funding leaves several unfunded requirements. Most of these requirements are beyond the ability of our Foundation to support and we are continually seeking corporate and charitable grants...a difficult and highly competitive endeavor. We refer you to our Giving Catalog at [www.wyafoundation.org/donate](http://www.wyafoundation.org/donate) for additional information.



In the end, it is important to remember that we cannot become what we need to be, by remaining what we are.” -Max DePree

**Supporting the Cadets of the Washington Youth Academy**

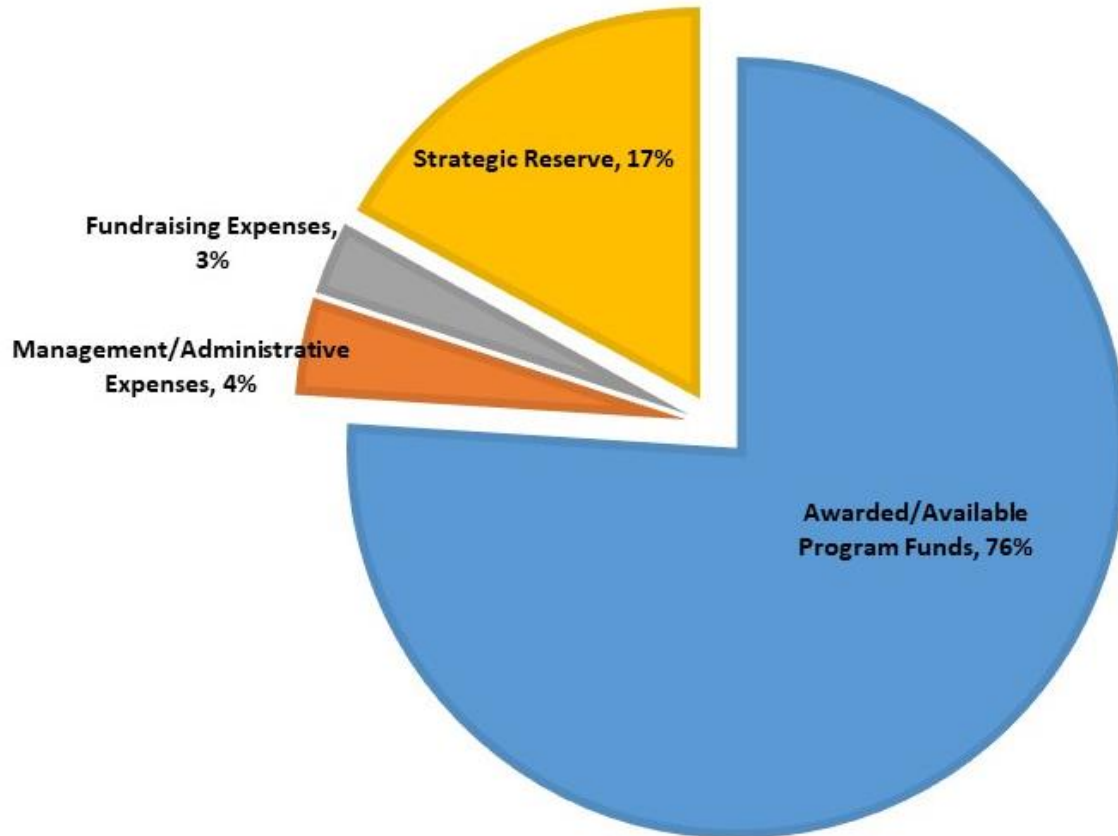
A 501(c)(3) non-profit corporation chartered in the State of Washington – EIN 26-2771686



## FOUNDATION FINANCIAL STATEMENT

The Washington Youth Academy Foundation IRS Form 990 can be found at our website [www.wyafoundation.org/reports](http://www.wyafoundation.org/reports). We are proud to be responsible stewards of the donations we receive; other than D&O insurance, independent audit fees, and fundraising expenses 100 percent of our funds go to student and program support. As noted earlier, Board members serve in a volunteer status with no remuneration. The following chart provides a view of our financial stewardship:

### 2018 WASHINGTON YOUTH ACADEMY FOUNDATION FISCAL RESPONSIBILITY





## HOW TO CONTACT US

The Chair of the WYA Foundation is Mr. Joe Huden. Joe can be reached via email at [chair@wyafoundation.org](mailto:chair@wyafoundation.org) or directly by phone at (Toll Free) 1-877-554-8885.

## IN CONCLUSION

The dedicated volunteer members of the Washington Youth Academy Foundation work tirelessly in support of the Academy programs, students, and staff because we recognize it is a sound investment in the future—the future of these young men and women as responsible, productive citizens of our community, state, and nation. Our methodology is simple—we identify program, group, and individual needs in pursuing their collective and individual goals and provide financial support within our corporate charter, by-laws, and policy and procedural guidelines. We're proud of what we're able to do...but we always hope to do more. If you would like to help, we invite you to make a contribution at [www.wyafoundation.org/donate](http://www.wyafoundation.org/donate). Thank you in advance for helping at-risk youth achieve their dreams.

### **L.B. – WYA Graduate and Scholarship Recipient**

"I want to start this letter off by saying thank you so much for helping me with school funding. I have been able to buy all of my supplies and my kit that we need for the master esthetics program. I do not know what I would have done without the funding. I am forever grateful for the help and funding I have received. I would never have been able to get where I am today without the Youth Academy and all the funding from the WYA Foundatin scholarship committee. Again, thank you so much for all of the support and for considering me for this scholarship."

